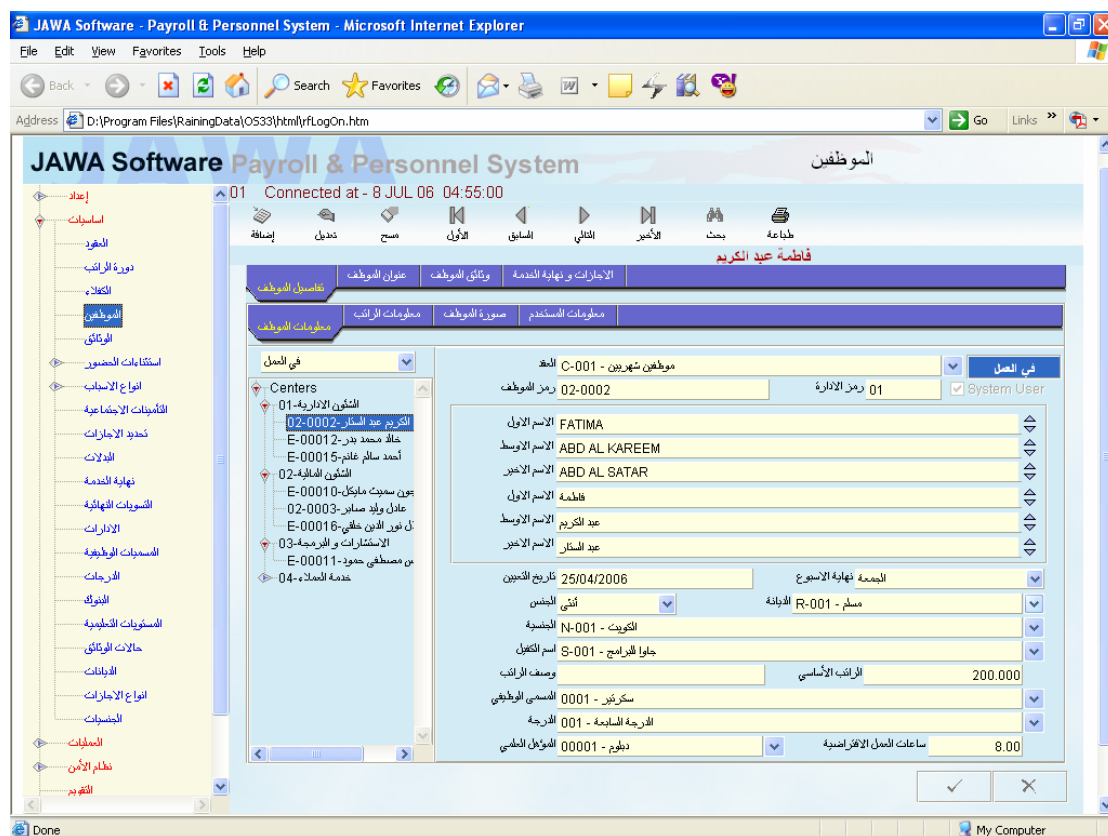


JAWA Software Money & Markets®

Payroll & Personnel

The Human Resource Management, Personnel Administration and Payroll System is a richly featured system providing full compliance with minimum local laws and customs for most countries in the Middle East (Kuwait, Saudi Arabia, UAE, etc.)

The system assists in the management and control of staff by monitoring all aspects of employment once a person has been recruited.



This includes Employment Contracts and Grades Management; the historical recording of all personal, religious, educational qualifications and training details; the ability to hold full C.V / Resume information and a history of all events (bonuses, promotions, transfers, etc.) related to an individual during the course of his employment with the organization.

The system fully conforms with local requirements for Leaves (e.g. Haj, Maternity, etc.) and Indemnities, offering totally parametric, user-definable capabilities in these areas to specify an unlimited number of Vacation or Indemnity Plans for the organization.

JAWA Software Payroll & Personnel System - Microsoft Internet Explorer

me - 01 Connected at - 8 JUL 06 04:44:26

الموظفين

فاطمة عبد الكريم

الإجازات ونهاية الخدمة

معلومات نهاية الخدمة

التاريخ 08/07/2006

معلومات التمتين

تاريخ التمتين 25/04/2006

أساس حصة أيام الإجازة 26 أيام

أيام للخدمة 74 أيام

سنوات الخدمة 0.20 سنة

معلومات الترتيب

الرتب الأساسي 200.000/شهر

رصيد الإجازة

الدلات - اضلالفة 50.000/شهر

الدلات - خصم 0.000/شهر

حصة الإجازة على 0.000/شهر

رمز خطة الإجازة V-002 -

سنة	أيام للخدمة	أيام الإجازة	Utilized Paid V	Utilized UnPaid	أيام للخدمة الفعلية	أيام الإجازة الفعلية	الأيام المتبقية
Previous Initials	0.0	0.0	42.0	0.0	0.0	54.0	12.0
3 الأول Years	1095.0	54.0	42.0	0.0	1095.0	54.0	12.0
العام التالي إمتحان Years	919.0	57.9	0.0	89.0	830.0	52.3	52.3
الإجمالي	2014.0	111.9	84.0	89.0	1925.0	160.3	76.3

حصة رصيد الإجازات 0.00

Employee ID Card Printing is available in the system. System has the capability to store the employees picture and print it with the employee information on the ID Card.

JAWA Software Payroll & Personnel System - Microsoft Internet Explorer

User Name - 0

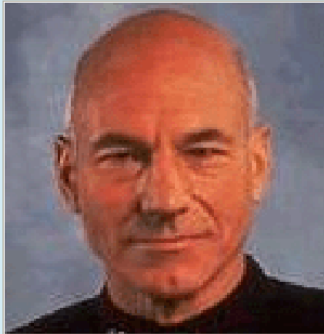
الموظفين

جون سميت مايكل

الإجازات ونهاية الخدمة

معلومات الترتيب

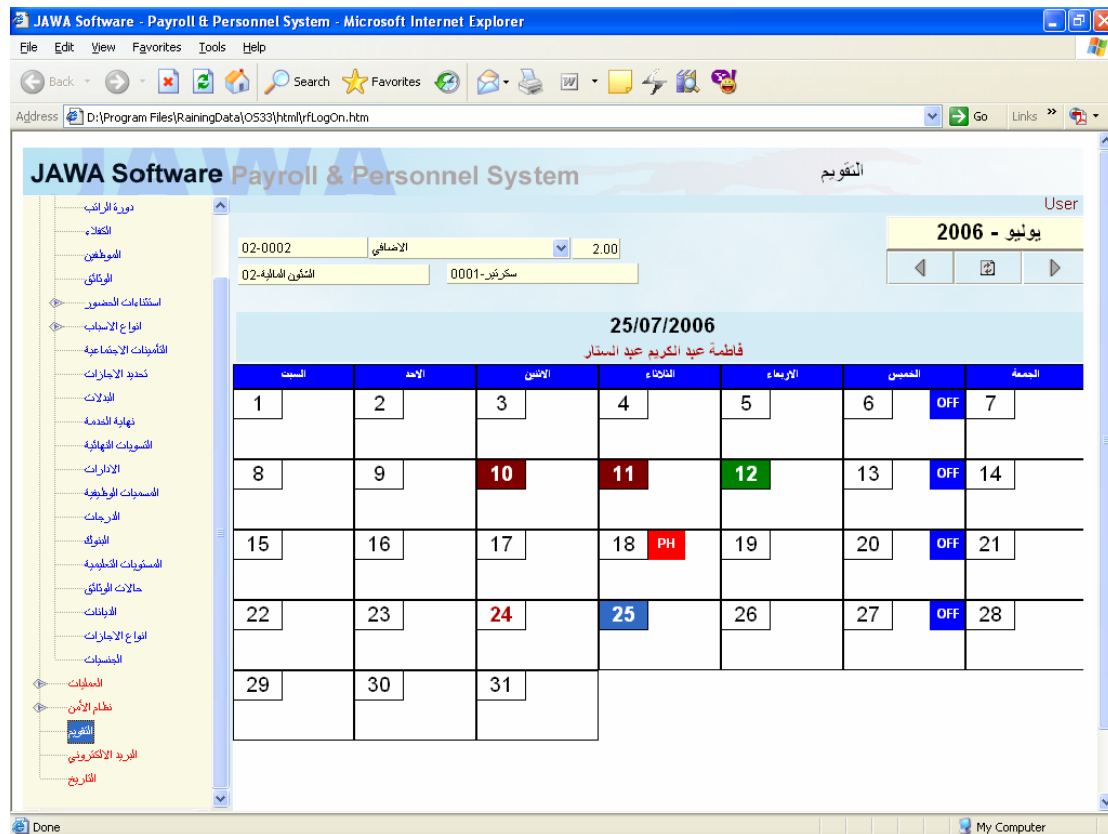
صورة الموظف



A comprehensive Payroll system for final payment calculation, including all Allowances and Deductions, with Salary Slip and bank transfer facilities are standard features.

The system is Web enabled that it can be run using the web browser. This allows a remote access for the users to work on the system from any computer that connected to the server through LAN, WAN or internet. Employees can enquire about their salary or leave balance even though they can submit their yearly leave or sick leave from home using the internet.

Easy way to enter the employee's attendance exceptions (Absent, Late, Overtime, Sick...) using the built in Calendar which provides a full view of the employee monthly movements like Exceptions and Leave Period.



Calendar also has the ability of Public Holiday and Restday assignment which will automatically reflect the employees working and leave period.

JAWA Payroll & Personnel system comes with a powerful security system which provides a powerful way to assign the User/Group of Users access rights to each Module, Window, Report or even a Single Button in the system.

Features Summery

General:

- ❖ Kuwaiti Labor Law Compliant.
- ❖ Multi-Company Setup.
- ❖ Oracle Database
- ❖ Multi-Lingual
- ❖ Multi-Platform
- ❖ Employee ID Card printing.
- ❖ Employee/Transaction History.
- ❖ Auditing and Monitoring facility.

System Modules:

- ❖ Company Setup.
- ❖ Contract Management
- ❖ Grading Structures
- ❖ Personal Details / History
- ❖ Personnel Administration
- ❖ Vacation/Leaves System
- ❖ Indemnity System
- ❖ Promotion / Bonus
- ❖ Employee Transfers
- ❖ Loans
- ❖ Ramadan Period Handling
- ❖ Allowance / Deduction
- ❖ Performance / Appraisal
- ❖ Calendar Management
- ❖ Payroll Processing
- ❖ Employee/Administration interface
- ❖ Security System.

Interfaces:

- ❖ Financial Accounting
- ❖ Time & Attendance
- ❖ Training System

